

## Health & Safety Policy

Horan & Bird specialises in the design, supply, manufacture, installation and maintenance of all services associated with electrical, communications, renewable energy and air conditioning

We are committed to providing a safe and healthy working environment for our workers and for contractors and visitors to the workplace.

This will be achieved by;

- The adoption and promotion of the provisions and compliance of the relevant legislation
- Significant importance being placed on the areas of hazard/risk management and injury prevention strategies

We understand the creation and maintenance of a safe and healthy working environment is a major part of our overall responsibilities, and that all workers with management or supervisory responsibilities are personally accountable for the health and safety of workers and visitors in their specific work areas.

In conjunction with this policy, individual safe work procedures, risk assessments and safe work method statements have been prepared in consultation with relevant workers and issued.

We expect all workers, at levels within the organisation, contractors and visitors to our workplaces to follow safe work practices as prescribed under the legislation and in our policies and procedures, and that they make every effort to eliminate work related injuries and illness to themselves and others.

We will provide adequate resources to manage and maintain the system, fulfil measurable objectives and targets, together with regular training on work health and safety and provide and promote rehabilitation.

We constantly strive for continual improvement to our system, which has been based upon AS/NZS 4801 and OHSAS 18001.

Work Health and Safety is important and we all have an obligation to ensure that we have a safe and healthy working environment and we encourage you to actively participate so that we may achieve this goal.

This policy shall be reviewed on an annual basis.

Approved By:



**Scott Bird**  
Group Manager, Operations  
Horan & Bird Energy



**John Horan**  
Group Manager  
Horan & Bird Energy

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